



## THE CORPORATION OF THE CITY OF VERNON

### **MEMORANDUM**

**TO:** Mayor and Members of Council

**FILE:** 0530-01

**PC:**

**DATE:** October 17, 2023

**FROM:** Patricia Bridal, CAO

**SUBJECT: COUNCIL REMUNERATION**

The Council Remuneration Policy, amended August 15, 2022, following the review of the Remuneration Committee, established a policy for a annual increase in remuneration for the Mayor and Members of Council. (attachment 1)

As per the policy, the base rate for council is set at \$2.44 per capita effective November 1, 2021. The base rate increases with population growth.

CPI is calculated on the base rate at the 4 year rolling average, which is 3.7% and equals \$4150 for the Mayor and \$1535 for Council members. The CPI is added to the base rate which in this case adjusts the Mayors salary at \$112,776.17 and Councillors salary at \$41,727.18 as of November 7, 2023. (attachments 2 and 3)

#### **RECOMMENDATION:**

THAT Council receives for information the memorandum dated October 17, 2023, titled "Council Remuneration", respectfully submitted by the Chief Administrative Officer.

Respectfully submitted:

A handwritten signature in cursive script, appearing to read 'Patricia Bridal'.

#### **Attachments:**

1. Council Remuneration Policy
2. Spreadsheet with calculations
3. Statistics Canada Consumer Price Index



## THE CORPORATION OF THE CITY OF VERNON

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### Corporate Policy

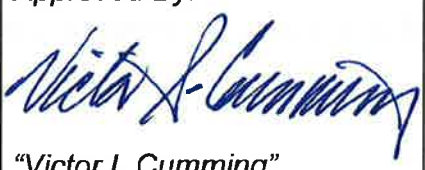
Section:	Corporate Services/Finance	
Sub-Section:	Administration	
Title:	Council Remuneration Policy	

### RELATED POLICIES

Number	Title

### APPROVALS

POLICY APPROVAL:	AMENDMENT APPROVAL:	SECTION AMENDED
Approved By:  "Wayne Lippert" Mayor  Date: April 10, 2007		ORIGINAL POLICY
	Approved By:  "Wayne Lippert" Mayor  Date: June 9, 2008	Changed wording to say at least one whom should have previous municipal experience.
	Approved By:  "Wayne Lippert" Mayor	\$137.00 per Council Committee meeting.

		<p>exempt equivalent position and granted option of receiving benefits equivalent to other F/T Exempt staff, excepting Municipal Pension Plan</p> <ul style="list-style-type: none"> <li>• Councillors deemed part time exempt equivalent positions, greater than 20 hours per week and granted option of receiving equivalent benefits as other part time, greater than 20 hours per week staff excepting Municipal Pension Plan</li> <li>• Development of Position Descriptions for Mayor &amp; Councillor</li> </ul>
	<p><i>Approved By:</i></p> <p><i>"Akbal Mund"</i> Mayor</p> <p>Date: August 13, 2018</p>	<ul style="list-style-type: none"> <li>• Implementation of the Recommendations from the Remuneration Committee as per the report dated July, 2018.</li> </ul>
	<p><i>Approved By:</i></p>  <p><i>"Victor I. Cumming"</i> Mayor</p> <p>Date: August 15, 2022</p>	<ul style="list-style-type: none"> <li>• Implementation of the Recommendations from the Remuneration Committee as per the report dated August ?, 2022</li> </ul>

## POLICY

To establish a policy for a regular review of Mayor and Council's remuneration.

To provide Council members with an annual indemnity while discharging of their duties of office and representing the City of Vernon.

## REMUNERATION – CPI

### Procedures

1. There shall be paid out of the annual revenue of The Corporation of the City of Vernon an annual indemnity to Mayor and Members of Council as follows and adopted at the August 15, 2022 Regular Open Meeting of Council:

*'THAT Council receive the report titled "Council Remuneration Committee – Recommendations to Mayor and Council, City of Vernon, June 2022", attached to the report recommendation titled "Council Remuneration" dated August 8, 2022, respectfully submitted by the CAO;*

*AND FURTHER, Council endorse the Council Remuneration Committee recommendations as presented;*

*AND FURTHER, Council endorse the Council Remuneration Committee recommendation to set the Mayor's remuneration (base rate) at \$2.44 per capita effective November 1, 2021 plus COLA (with the most recent 4 Year rolling average annual BC COLA applied in November), City of Vernon population as determined by the current Statistics Canada, Census Profile, City of Vernon (Census subdivision) total population;*

*AND FURTHER, Council endorse the Council Remuneration Committee recommendation to set Councillor remuneration (base rate) at 37% of the current Mayor's salary, effective November 7, 2022;*

*AND FURTHER, that remuneration for Mayor and Councillors be adjusted by the Consumer Price Index for BC, most recent 4 Year rolling average, not seasonally adjusted, August over August, all products in and that such adjustment be made as at November 7 of each year of the 2022-2026 term of Council, commencing November 7, 2022 through to and including November 7, 2025.'*

2. The Treasurer is authorized to pay the foregoing indemnities on a bi-weekly basis and pro-rate the amount accordingly.

# Attachment 2

Proposal (with CPI) - Mayor Increments	Stats Canada Population	Per capita	Previous Salary	Increase Per capita	Increase CPI (3.7%)	New Salary
Nov 7 2023	44519	2.44	\$ 112,156.72	108,626	4,150	\$ 112,776.16

Proposal (with CPI) - Council Increments	Stats Canada Population	Per capita	Previous Salary	Increase Per capita	Increase CPI (3.7%)	New Salary
Nov 7 2023	44519	2.44	\$ 41,497.99	40,192	1,535	\$ 41,727.18

**Calculation:** New population figure:  $44,519 * \$2.44 = \$108,626.36$

CPI for 4 year rolling average:

2020 CPI - 0.2%,

2021 CPI - 3.5%,

2022 CPI - 7.3%

2023 CPI - 3.8%

$(0.2\% + 3.5\% + 7.3\% + 3.8\%) / 4 \text{ years} = 3.7\%$  4 year average

$\$108,626.36 + (112,156.72 * 1.037) = \$112,776.16$  per annum for Mayor

Council =  $\$112,776.16 * 37\% = \$41,727.18$  per annum for Councillors

Statistics  
CanadaStatistique  
Canada[Home](#) > [Data](#)

# Consumer Price Index, by geography, monthly, percentage change, not seasonally adjusted, provinces, Whitehorse and Yellowknife<sup>1, 2, 3</sup>

Frequency: Monthly

[Help](#)

Table: 18-10-0004-11

[Save my customizations](#)

Release date: 2023-09-19

*Geography:* Canada, Province or territory, Census subdivision, Census metropolitan area, Census metropolitan area part

## ▼ Customize table

**Geography :**

British Columbia ▼

**Reference period**

Time : August ▼ 2023 ▼

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Geography	British Columbia (map)				
Products and product groups <sup>3, 4</sup>	August 2022	July 2023	August 2023	July 2023 to August 2023	August 2022 to August 2023
Homeowners' maintenance and repairs	149.1	155.6	155.5	-0.1	4.3
Water, fuel and electricity	190.0	186.6	187.2	0.3	-1.5
Electricity	185.7	188.5	188.5	0.0	1.5
Natural gas	152.4	135.9	135.9	0.0	-10.8
Fuel oil and other fuels	346.3	325.4	363.5	11.7	5.0
Household operations, furnishings and equipment	128.9	128.4	129.2	0.6	0.2
Telephone services	70.1	61.5	61.0	-0.8	-13.0
	200212=100				
Internet access services (200212=100) <sup>8</sup>	186.2	175.5	167.5	-4.6	-10.0
	2002=100				
Household furnishings and equipment	114.8	114.3	117.4	2.7	2.3
Clothing and footwear	102.6	103.2	106.8	3.5	4.1
Women's clothing	85.3	85.3	84.9	-0.5	-0.5
Men's clothing	91.3	95.2	96.8	1.7	6.0
Footwear	103.9	104.1	103.6	-0.5	-0.3
Transportation	166.2	167.7	168.6	0.5	1.4
Private transportation	161.3	163.1	164.4	0.8	1.9

Geography	British Columbia ( <a href="#">map</a> )				
Products and product groups <sup>3, 4</sup>	August 2022	July 2023	August 2023	July 2023 to August 2023	August 2022 to August 2023
All-items excluding gasoline	143.7	148.9	149.2	0.2	3.8
Energy <sup>10</sup>	222.5	219.2	225.2	2.7	1.2

**How to cite:** Statistics Canada. Table 18-10-0004-11 Consumer Price Index, by geography, monthly, percentage change, not seasonally adjusted, provinces, Whitehorse and Yellowknife  
**DOI:** <https://doi.org/10.25318/1810000401-eng>

Related information

- Source (Surveys and statistical programs)
- Related products
- Subjects and keywords

**Date modified:**  
2023-10-10