



THE CORPORATION OF THE CITY OF VERNON

MEMORANDUM

TO: Will Pearce, Chief Administrative Officer **FILE:** 1830-02 (2021)
PC: Raeleen Manjak, Director, Human Resources **DATE:** July 22, 2022
FROM: Debra Law, Director, Financial Services
SUBJECT: RESOURCES FOR BARGAINING

The City of Vernon has received notification to start bargaining with IAFF Local 1517. Best practices for negotiations are to recruit a consultant with specific expertise in these types of negotiations. Administration requests Council authorize the expenditure of up to \$40,000 to hire a consultant for the IAFF Local 1517 negotiations.

Administration recommends the \$40,000 be funded from the 2021 Unexpended Uncommitted Balance. As of July 22, 2022, there is \$217,010 available from this source.

RECOMMENDATION:

THAT Council receive the memorandum titled "Resources for Bargaining" dated July 22, 2022 and respectfully submitted by the Director, Financial Services;

AND FURTHER that Council authorize the expenditure of up to \$40,000 to hire a consultant to assist with IAFF Local 1517 negotiations, to be funded from the 2021 Unexpended Uncommitted Balance.

Respectfully submitted:

A handwritten signature in cursive script, appearing to read "Debra Law".