

STATEMENT OF SEVERANCE AGREEMENTS

In accordance with the requirements of the *Financial Information Act* below is a schedule of Severance Agreements and equivalent's month range of compensation for the year 2024 for which severance payments commenced in 2024.

Number of Severance Agreements: 2
Range of equivalent's months' pay: 4.0 months to 5.0 months

STATEMENT OF GUARANTEES

In accordance with the requirements of the *Financial Information Act* below is a summary of Guarantees in effect for the year 2024.

There were no Guarantee Agreements as of December 31, 2024.